

# Voluntary Self-identification of Veterans

This employer is a Government contractor subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974, amended by the Jobs for Veterans Act of 2002, 38 U.S.C. 4212 (VEVRAA), which requires Government contractors to take affirmative action to employ and advance in employment: (1) disabled veterans; (2) recently separated veterans; (3) active duty wartime or campaign badge veterans; and (4) Armed Forces service medal veterans. These categories are defined as follows:

A "disabled veteran" is one of the following:

- x A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or
- x A person who was discharged or released from active duty because of a service-connected disability.

A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty (as defined in (a)(1)(C) of this section) who (1) was discharged or released from active duty during a period of war or other specified circumstances (as defined in section 101(1) of the title 38, United States Code) and (2) was discharged or released from active duty during a period of war or other specified circumstances (as defined in section 101(1) of the title 38, United States Code).

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